



CENTRAL BANK OF BAHRAIN

Appendix BR-14

Details of Remuneration Paid



DETAILS OF REMUNERATION PAID FOR THE FINANCIAL YEAR ENDED _____

To be completed in accordance with BR-1.3.1

(BD in '000)

| Categories | No. | Fixed Remuneration | | | Variable Remuneration | | | | | | Total |
|--|-----|--------------------|----------------------------|-------|-------------------------------|---------------------------------|-------------------------------------|--|--------|-------|-------|
| | | Salaries and Wages | Other Benefits/ Allowances | Total | Performance Bonuses (in Cash) | Performance Bonuses (in Shares) | Other Performance Linked Incentives | Deferred Compensation paid during the period | Others | Total | |
| 1. Members of the Board | | | | | | | | | | | |
| 2. Approved persons (not incl in 1,3 to 7.) | | | | | | | | | | | |
| 3. Approved persons in risk management, internal audit, operations, financial controls, AML and compliance functions | | | | | | | | | | | |
| 4. Employees engaged in risk taking activities (business areas) | | | | | | | | | | | |
| 5. Employees, other than approved persons, engaged in functions under 3. | | | | | | | | | | | |
| 6. Other employees | | | | | | | | | | | |
| 7. Outsourced Empl./Service providers (engaged in risk taking activities) | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | |

Note: Amounts of outstanding deferred remuneration (split into vested and unvested), new sign-on and severance payments made during the period and number of beneficiaries of such payments should be given by way of footnote.